



## **MIDDLE SCHOOL DIRECTOR, CORNWALL CHURCH BELLINGHAM**

**Title:** Middle School Director  
**Department:** Next Gen Ministry  
**Supported by:** Next Gen Director  
**Position Type:** Full-time (40 hours)  
**Location:** Bellingham, WA

### **Position Purpose:**

Leading Middle Schoolers into Finding and Following Jesus!

The responsibilities of the middle school director is to relationally lead students to a real, personal and growing relationship with Jesus Christ. The relationships trickle down from the director to the leaders, leaders to the students, and from the students to other students. Through these relationships, training leaders and contact work, we believe that Cornwall can have a strong influence on the middle schools in Whatcom County. The middle school ministry also exists as a part of the Next Gen Min and adheres to the same goals of supporting and equipping parents as they are the primary influencers of their children.

### **Summary of Essential Job Functions:**

#### **Lead the Team**

- Cast vision, communicate regularly, and help the team understand their role to help students discover their own faith.
  - Recruit leaders to support ministry.
  - Place leaders in the roles where their gifts can be utilized.
  - Train leaders quarterly to enhance their gift sets.
  - Evaluate volunteers annually on their opinions and effectiveness.
  - Celebrate volunteers at least annually.

#### **Weekly Gathering**

- Create a weekly large group gathering where students can come to connect with peers and leaders and be themselves, learn about who Jesus Christ is, how to live for Him and own their faith.
- Create and teach biblically focused, relevant messages that declare the good news to students and point them to Jesus and call them to live for Jesus.
- Work with leaders (volunteers) and/or students to create and plan elements of gatherings.
- Once every 6-8 weeks create an event that is designed to attract students who may otherwise be intimidated or disinterested in church.

### **Small Groups**

- Develop community group settings where students can connect with a leader and other students in a meaningful way, and grow together in Jesus.
- Sunday Engagement during Weekends services

### **Serving**

- Annually, plan a mission trip that middle school students can engage in.
- Continually encourage students to look for opportunities to serve daily in their own community.

### **Transitions**

- Annually, find effective ways to work cooperatively with children's ministry pastor school to effectively transition students from Explorers League into the MSM.
- Annually celebrate the graduating 8<sup>th</sup> graders.

### **Contact Work**

- At least once a week, make intentional efforts to be proximate to students. This can include, but is not restricted to going to their schools for games, plays, and concerts, or connecting with them to do something fun.

### **Next Gen Ministry**

- As a member of the Next Gen Team, the middle school director needs to be willing and able to work collaboratively with members of this team. It is the desire of this team to work together to strategize student's cumulative spiritual development.

### **Supporting Parents**

- Communicate clearly and consistently with parents the upcoming events, teaching content, and other important information.
- Work together with the Next Gen Team to create parent equipping events.

### **Staff Responsibilities**

- Abide by all policy and procedures contained in the Employee Personnel Policy, Guidelines and Procedures handbook of Cornwall Church as a member of the Cornwall Church staff.
- Attend monthly all staff meetings.
- Meet regularly with the Next Gen Pastor for support, encouragement, training, equipping, oversight, and ministry coordination.