



MIDDLE SCHOOL DIRECTOR, CORNWALL CHURCH BELLINGHAM

Title: Middle School Director
Department: Next Gen Ministry
Supported by: Next Gen Director
Position Type: Full-time (40 hours)
Location: Bellingham, WA

Why Cornwall Church?

Serving within Next Gen Ministry at Cornwall Church, you will be surrounded by people who are passionate about equipping the next generation to find and follow Jesus. Here you will be part of a team, where you will be developed by the Next Gen Director, collaboratively work with the High School Director, and supported by the Next Gen Admin and Next Gen Worship Coordinator. Cornwall Church offers a unique opportunity that allows you to focus on the development of your ministry without the hidden expectations that often come with youth ministry positions. Along with this, you will be a part of a greater staff that roots for each other and shares the purpose of helping people find and follow Jesus.

Benefits (full-time staff)

- Health Care + Dental + Vision
- Retirement Savings Plan
- Staff Events
- Monthly Staff Prayer
- Paid Soul Care
- Leadership Development

Position Purpose

Leading Middle Schoolers into Finding and Following Jesus!

The responsibilities of the Middle School Director are to relationally lead students to a real, personal, and growing relationship with Jesus Christ. The relationships trickle down from the director to the leaders, leaders to the students, and from the students to other students. Through these relationships, training leaders and contact work, we believe that Cornwall can have a strong influence on the middle schools in Whatcom County. The middle school ministry also exists as a part of the Next Gen Min and adheres to the same goals of supporting and equipping parents as they are the primary influencers of their children.

Summary of Essential Job Functions:

Lead the Team

- Cast vision, communicate regularly, and help the team understand their role to help students discover their own faith.
 - Recruit leaders to support the ministry.
 - Place leaders in the roles where their gifts can be utilized.
 - Train leaders quarterly to enhance their gift sets.
 - Evaluate volunteers annually on their opinions and effectiveness.
 - Celebrate volunteers at least annually.

Weekly Gathering

- Create a weekly large group gathering where students can come to connect with peers and leaders and be themselves, learn about who Jesus Christ is and how to live for Him and own their faith.
- Create and teach biblically focused, relevant messages that declare the good news to students and point them to Jesus and call them to live for Jesus.
- Work with leaders (volunteers) and/or students to create and plan elements of the gatherings.
- Once every 6-8 weeks, create an event designed to attract students who may be otherwise intimidated or disinterested in church.

Small Groups

- Develop community group settings where students can connect with a leader and other students in a meaningful way and grow together in Jesus.
- Sunday Engagement during Weekends services

Serving

- Annually, plan a mission trip that middle school students can engage in.
- Continually encourage students to look for opportunities to serve daily in their own community.

Transitions

- Annually, find effective ways to work cooperatively with The Children's Ministry pastor to effectively transition students from Children's Ministry into the MSM.
- Annually celebrate the graduating 8th graders.

Contact Work

- At least once a week, make intentional efforts to be proximate to students. This can include but is not restricted to going to their schools for games, plays, and concerts, or connecting with them to do something fun.

Next Gen Ministry

- As a member of the Next Gen Team, the Middle school Director needs to be willing and able to work collaboratively with members of this team. It is the desire of this team to work together to strategize student's cumulative spiritual development.

Supporting Parents

- Communicate clearly and consistently with parents the upcoming events, teaching content, and other important information.
- Work together with the Next Gen Team to create parent equipping events.

Staff Responsibilities

- Abide by all policies and procedures in the Employee Personnel Policy, Guidelines and Procedures Handbook of Cornwall Church, as a Cornwall Church staff member.
- Attend monthly all staff meetings.
- Meet regularly with the Next Gen Pastor for support, encouragement, training, equipping, oversight, and ministry coordination.